

WISCONSIN EDUCATION ASSOCIATION COUNCIL

REGION 10/RETIRED

**As Adopted by WEAC Region 10/Retired
At Annual Meeting on May 5, 2015**

CONSTITUTION

AND

BYLAWS

CONSTITUTION

ARTICLE I - NAME

The name of this organization shall be the Wisconsin Education Association Council Region 10/Retired. The Association shall be governed by this Constitution.

ARTICLE II - PURPOSE

The purpose of WEAC Region 10/Retired is to provide for the economic, social, and political welfare of its members and to sustain quality public school systems for Wisconsin citizens by supporting the principles and programs of WEAC.

ARTICLE III - AFFILIATION

1. The Association shall affiliate with the Wisconsin Education Association Council (WEAC) and the National Education Association (NEA).
2. In the event WEAC Region 10/Retired members choose to form local or regional organizations, such organizations shall be affiliated with the Association.

ARTICLE IV - MEMBERSHIP

1. Membership
 - a. Membership in the Association shall be open to any former public education employee.
 - b. Members of the Association shall also be members of the National Education Association-Retired.
 - c. Membership shall be continuous until the member fails to pay membership dues.
 - d. The fiscal and membership year shall be from September 1 through August 31.
 - e. Members have the right to vote in all elections and referenda.
 - f. Members have the right to nominate candidates for Association office.
2. After due notice and hearing, the WEAC Region 10/Retired Board of Directors may suspend from membership or expel any member for just cause and may reinstate a member who has previously been suspended or expelled from the Association.

ARTICLE V - OFFICERS, WEAC REGION 10/RETIRED BOARD OF DIRECTORS, EXECUTIVE COMMITTEE

1. The officers of the Association shall consist of a President, a Vice President, and a Secretary/Treasurer.
2. The Executive Committee of the Association shall include the officers, a Membership Coordinator and one At-Large Representative, all of whom shall be elected statewide.
3. The Executive Committee of the Association shall be empowered to act in lieu of the WEAC Region 10/Retired Board of Directors. Any action taken by the Executive Committee must be affirmed at the next regular WEAC Region 10/Retired Board of Directors meeting.

- 59 4. Each candidate for Executive Committee shall be a member of the Association in good standing.
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61 5. The terms of the Executive Committee members shall be those established in the Bylaws.
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63 6. There shall be a governing body known as the WEAC Region 10/Retired Board of Directors, which shall
64 consist of the Executive Committee and one member elected for up to 500 members belonging to the
65 local chapters based within the WEAC geographical regions plus one member for every additional 500
66 members, or greater fraction thereof. There also shall be the same number of elected alternates who will
67 serve whenever the elected representative(s) is/are unable to attend a WEAC Region 10/Retired Board
68 meeting.
69
70 7. After due notice and hearing, the WEAC Region 10/Retired Board of Directors may remove any elected
71 member of the Executive Committee for just cause and may reinstate such member. Such vote to remove
72 shall require a two-thirds roll call of its entire membership at a duly convened meeting of the WEAC
73 Region 10/Retired Board of Directors.
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76 **ARTICLE VI - GENERAL MEMBERSHIP**
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- 78 1. Members of the Association shall elect, statewide, the members of the Executive Committee, delegates to
79 the WEAC Representative Assembly, and delegates to the NEA Representative Assembly.
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81 2. Members of the Association may adopt amendments to this constitution by a two-thirds majority of those
82 voting.
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84 3. The WEAC Region 10/Retired shall hold an Annual Meeting of the General Membership.
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87 **ARTICLE VII - DISAFFILIATION**
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89 The WEAC Region 10/Retired may not disaffiliate from WEAC without notifying the Council officers and WEAC
90 Board of Directors of its intention to disaffiliate ninety (90) days in advance of any action to disaffiliate. Such
91 notice of intention to disaffiliate shall state in detail the reasons why WEAC Region 10/Retired desires to
92 disaffiliate and shall be supported by a statement that the desire to disaffiliate has been presented to a duly
93 convened General Membership meeting of the WEAC Region 10/Retired and that the membership has approved
94 the intention to disaffiliate by a vote of two-thirds of the entire membership of the Association.
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97 **ARTICLE VIII – AMENDMENTS**
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- 99 1. Amendments to this Constitution may be proposed by resolution of the WEAC Region 10/Retired Board
100 of Directors or by a petition signed by 25 WEAC Region 10/Retired members; any proposed change must
101 be submitted to the Secretary/Treasurer in writing at least sixty-two (62) days prior to the Annual Meeting.
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103 2. Following the receipt of a proposed amendment(s) to the Constitution, in accordance with the above, the
104 WEAC Region 10/Retired Board of Directors shall schedule a vote on the proposal(s) to be held at the
105 next Annual Meeting.
106
107 3. A copy of the proposed amendment(s), together with the recommendations of the WEAC Region
108 10/Retired Board of Directors, shall be available to each member of the Association at least fifteen (15)
109 days prior to the date of the next Annual Meeting.
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111 4. A two-thirds affirmative vote of the members voting is required to adopt the proposed amendment(s)
112 which shall become effective immediately upon adoption, unless otherwise provided for in the
113 amendment(s) or accompanying documents.
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BYLAWS

BYLAW I - PURPOSES

The purposes of this Association are to continue its commitment to improve lifelong public education; to strengthen its capacity to attract, represent, and serve its members; to strengthen its capacity to preserve and improve retirement, pension, and health benefits for all retirees; to work with active members in organizing, collective bargaining, and political goals; to encourage members to register and vote, to exercise their full rights and responsibilities of citizenship and perform their rightful part in the political life of local, state, and national communities; and to advocate for human, civil, and economic rights for all.

BYLAW II - MEETINGS

1. The WEAC Region 10/Retired Board of Directors shall meet up to five (5) times per year. Additional meetings may be called by the President or upon the request of one-third of the members of the WEAC Region 10/Retired Board of Directors. If a special meeting is called, the purpose of the meeting shall be stated in the call and shall constitute the only order of business.
2. The WEAC Region 10/Retired Board of Directors shall arrange an Annual Meeting of the General Membership.
3. Any member may attend WEAC Region 10/Retired Board of Directors meetings.

BYLAW III – QUORUM

1. A majority of their members shall constitute a quorum for the WEAC Region 10/Retired Board of Directors, Executive Committee and Standing Committees.
2. Members present and eligible to vote shall constitute a quorum for the WEAC Region 10/Retired Annual Meeting.

BYLAW IV - POWERS OF THE MEMBERS OF THE EXECUTIVE COMMITTEE

1. The President shall preside over meetings of the WEAC Region 10/Retired Board of Directors and General Membership meetings, appoint the chairpersons and members of committees, subject to the approval of the WEAC Region 10/Retired Board of Directors, and shall be the executive officer of the Association. The President or his/her designee shall represent the WEAC Region 10/Retired affiliate on the WEAC Board of Directors as specified in WEAC Bylaw 5-1. The President shall also represent the Association before the public either personally or through delegates, and shall perform all other functions usually attributed to the office.
2. The Vice President of the Association shall perform the functions usually attributed to the office as well as co-chair the budget committee, serve as liaison to the WEAC Region 10/Retired Standing Committees, and assist the Secretary/Treasurer with financial record-keeping and reporting.
3. The Secretary/Treasurer shall keep accurate minutes of all meetings of the WEAC Region 10/Retired Board of Directors and the Annual Meeting, shall maintain the official files, and shall assist the President with Association correspondence.

The Secretary/Treasurer shall co-chair the Budget Committee and, with the assistance of the Budget Committee, prepare the budget to be presented to WEAC. The Secretary/Treasurer shall report receipts and expenditures at each meeting of the WEAC Region 10/Retired Board of Directors and at the Annual Meeting. The Secretary/Treasurer shall be bonded.

- 173 4. The Membership Coordinator shall engage in activities which support current members and enlist new
174 members.
175
- 176 5. The At-Large Representative shall act as a contact person to the Executive Committee on behalf of the
177 general membership. In addition, the At-Large Representative shall assist the other members of the
178 Executive Committee as needed.
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- 180 6. The WEAC Region 10/Retired Executive Committee members shall be considered duly elected delegates
181 to the WEAC RA.
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184 **BYLAW V - TERMS AND SUCCESSION**
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- 186 1. The terms of office for the Executive Committee members shall be three years. These Executive
187 Committee members may serve two terms in one office without an intervening term. In the event that a
188 member fills a vacancy and serves a partial term, that time served shall be in addition to the two complete
189 terms allowed.
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- 191 2. Members of the WEAC Region 10/Retired Board of Directors may not serve more than six (6) consecutive
192 years. In the event that a WEAC Region 10/Retired Board member fills a vacancy and serves a partial
193 year, that time served shall be in addition to the six (6) consecutive years.
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- 195 3. The Vice President shall succeed to the office of President in case of a vacancy in that office.
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- 197 4. Whenever the position of Vice President, Secretary/Treasurer, Membership Coordinator or At-Large
198 Representative shall become vacant between elections, the members of the WEAC Region 10/Retired
199 Board of Directors shall elect one of their members to fill the vacancy for the remainder of the unexpired
200 term. Should no Board member be willing to serve, the Board may elect another WEAC Region
201 10/Retired member to fill the vacancy.
202

203 Implementation language to expire after the next scheduled WEAC Region 10/Retired statewide election:
204 Before August 31, 2015, the WEAC Region 10/Retired President will facilitate the election of the
205 Membership Coordinator and At-Large Representative by the WEAC Region 10/Retired Board of
206 Directors. Those elected will serve from September 1, 2015 until the next scheduled election results are
207 certified.
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- 209 5. No person may hold more than one of the Executive Committee positions at the same time.
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- 211 6. No person may hold more than one elected position on the WEAC Region 10/Retired Board of Directors at
212 the same time.
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215 **BYLAW VI - ELECTIONS**
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- 217 1. The President shall appoint an Elections Committee which shall establish election procedures which
218 guarantee that all elections shall provide for open nominations. In such cases where the number of
219 candidates exceeds the number of positions available, or where write-in candidates are allowed, an
220 election shall be held.
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- 222 2. The WEAC Region 10/Retired Board of Directors shall certify the Elections Committee report and shall
223 publish the results of the election.
224
- 225 3. The President, Vice President, Secretary/Treasurer, Membership Coordinator and At-Large
226 Representative to the WEAC Region 10/Retired Executive Committee shall be elected at-large by the
227 general membership, except for when the Vice President becomes President as the result of succession.
228
- 229 4. Local chapter members within each WEAC geographical region will vote for the number of
230 representatives on the WEAC Region 10/Retired Board of Directors designated to that region. The
231 individual(s) receiving the highest number of votes will be the Board representative(s) with the alternate(s)

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Amended September 30, 2005, Amended August 24, 2009, Amended September 18, 2009; Amended April 30, 2012;
Amended May 2, 2014, Amended May 5, 2015*

232 being the individual(s) receiving the next highest number of votes. Members whose chapters are split
233 between the WEAC geographical regions may run/vote in the region in which they reside.
234

- 235 5. Election procedures for the WEAC Region 10/Retired Board of Director members shall be determined
236 jointly by the chapter affiliates within each WEAC geographical region.
237
- 238 6. Delegates to the Representative Assemblies of organizations with which the Association is affiliated may
239 be chosen in compliance with the Constitutions of such organizations. In such cases where the number
240 of representative positions is equal to or greater than the number of candidates for those positions,
241 delegates shall be elected by acclamation by the WEAC Region 10/Retired President.
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243 **BYLAW VII - POWER OF THE WEAC REGION 10/RETIRED BOARD OF DIRECTORS**

- 244
- 245 1. Upon the WEAC Region 10/Retired Board of Directors shall rest the duties, responsibilities, and authority
246 for conduct of the Association in all matters except as provided in this Constitution and Bylaws.
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- 248 2. The WEAC Region 10/Retired Board of Directors may, at any time, refer matters to the General
249 Membership for consideration.
250
- 251 3. The WEAC Region 10/Retired Board of Directors shall have the right to remove any WEAC Region 10/
252 Retired Board of Directors member for just cause, after due notice and hearing. Such vote to remove
253 shall require a two-thirds vote of its entire membership at a duly convened meeting of the WEAC
254 Region10/Retired Board of Directors.
255
- 256 4. Each member of the WEAC Region 10/Retired Board of Directors shall have no more than one (1) vote.
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260 **BYLAW VIII – COMMITTEES**

- 261
- 262 1. The President shall, with the approval of the WEAC Region 10/Retired Board of Directors, appoint an
263 Elections Committee and other such special committees as may be necessary and shall discharge them
264 upon completion of their duties. These committees shall operate according to rules approved by the
265 WEAC Region 10/Retired Board of Directors. No Executive Committee member of the Association shall
266 serve on the Elections Committee.
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- 268 2. The Executive Committee shall serve as the Budget Committee.
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- 270 3. The Standing Committees are: Legislative/Coalitions, Member Services and Public Relations.
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273 **BYLAW IX - AUTHORITY**

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275 *Roberts Rules of Order (revised)* shall be the parliamentary authority for the Association on all questions not
276 covered by the Constitution and Bylaws and such standing rules as the WEAC Region 10/Retired Board of
277 Directors may adopt.
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280 **BYLAW X - AMENDMENTS**

- 281
- 282 1. Amendments to these Bylaws may be proposed by resolution of the WEAC Region 10/Retired Board of
283 Directors or by a petition signed by 25 WEAC Region 10/Retired members; any proposed change must
284 be submitted to the Secretary/Treasurer in writing at least sixty-two (62) days prior to the Annual Meeting.
285 Following the receipt of a proposed amendment(s) to the Bylaws, in accordance with the above, the
286 WEAC Region 10/Retired Board of Directors shall schedule a vote on the proposal to be held at the next
287 Annual Meeting. A copy of the proposed amendment(s) together with the recommendations of the WEAC
288 Region 10/Retired Board of Directors shall be available to each member of the Association at least fifteen
289 (15) days prior to the date of the Annual Meeting.
290

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Amended September 30, 2005, Amended August 24, 2009, Amended September 18, 2009; Amended April 30, 2012;
Amended May 2, 2014, Amended May 5, 2015*

291 2. A majority affirmative vote of the members voting is required to adopt the proposed amendment(s) which
292 shall become effective immediately upon adoption, unless otherwise provided in the amendment(s) or
293 accompanying documents.
294
295 Submitted to the WEAC Board of Directors on November 13, 1993.
296
297 Submitted to currently retired members of WEAC in good standing as of February 7, 1994 for
298 ratification on March 9, 1994.
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300 Adopted March 21, 1994
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302 Amended February 13, 1996
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304 Amended February 25, 2002
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306 Amended September 30, 2004
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308 Amended September 30, 2005
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310 Amended August 24, 2009
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312 Amended April 30, 2012
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314 Amended May 2, 2014
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316 Amended May 5, 2015
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